



Supervision of Unchecked Staff Policy

Date of last review:	2024	Review period:	Annual
Date of next review:	2025	Written by:	Rebecca Garratt
Type of policy:	Statutory	Committee:	FGB
Signature:			

Aims of the policy This policy is written with respect of DfE guidance, in particular “Keeping Children Safe in Education 2023”. The school’s Recruitment Policy and Access to School Premises by People Outside the School Policy is also of importance in this area.

The aim of this policy is to safeguard the pupils and employees of the school; to ensure that all possible steps are taken to manage the risks of unsupervised access to pupils by “unchecked” adults.

Russell House Residential does not use agency staff. In the rare occasions there is a contingency plan to use staff already employed by the school to not only safeguard pupils, but to provide continuity and consistency.

We therefore do not allow any staff without an enhanced DBS to work with any of our pupils. This can occasionally delay the starting of new staff, but we believe that this is the safest option for our vulnerable learners.